

APPROVED
12/8/2023

Minutes of CASE Board of Directors Meeting of September 22, 2023

Board Members in Attendance:

Peter Light, Acton-Boxborough (arr: 12:41 pm)
Cliff Chuang, Bedford (arr: 1:11 pm)
James O'Shea, Carlisle
Laurie Hunter, Concord, Concord/Carlisle, Chairperson
Linda Dwight, Harvard

Parry Graham, Lincoln
Andrew Stephens, Lincoln-Sudbury (arr: 12:38 pm)
Brian Haas, Maynard
Brad Crozier, Sudbury

Also in Attendance:

Sanchita Banerjee
George McCormack

Members of the CASE Community

MINUTES:

At 12:33 p.m., Laurie Hunter called the meeting to order.

A motion was made by Linda Dwight to approve the minutes of May 19, 2023. The motion was seconded by Brad Crozier. The motion was unanimously approved. All in favor.

Public Comments: No public comments were made.

Students from the TIP and Empower programs at Colebrook, along with their teachers, shared a program "Starts with Hello" which was started at Colebrook School this year based on the Sandy Hook Promise. This program helps students feel a lot less isolated. Students made and handed out beaded bracelets for Board members.

The Personnel Report was presented by George McCormack. A motion was made by Brad Crozier to accept the Personnel Report as presented. The motion was seconded by Parry Graham. The motion was unanimously approved. All in favor.

The Treasurer's Report was presented by George McCormack. There were no questions.

A motion was made by James O'Shea to accept Concord Superintendent as CASE Board's Representative to approve warrants for FY24. Brian Hass seconded the motion. The motion was unanimously approved. All in favor.

A motion was made by Cliff Chuang to accept Linda Dwight, James O'Shea and Peter Light as CASE Board's Representatives on the Professional Teachers Association Negotiations Subcommittee. The motion was unanimously approved. All in favor.

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A motion was made by Andrew Stephens to accept Kelly Clenchy, James O'Shea and Brad Crozier as CASE Board's Representatives on Certain Support Staff Negotiations Subcommittee. Peter Light seconded the motion. The motion was unanimously approved. All in favor.

It was agreed to hold on selecting Board members as CASE Board's Representative on the Policies Subcommittee.

George McCormack gave an update on the Auditing Firm for CASE. On January 3, 2023, Melanson P.C. was purchased by Marcum LLP. Marcum LLP is a national auditing and advisory firm founded in 1951 and employs close to 3,000 people.

A motion was made by Peter Light to approve a \$500 incentive for any employee that refers a Teaching Assistant. Further, new Teaching Assistants will receive a \$500 sign-on incentive. The incentive expires when the Collaborative has employed a net of six new Teaching Assistants or on June 30, 2024, whichever comes first. Cliff Chuang seconded the motion. The motion was unanimously approved. All in favor.

The current Treasurer, Ian Rhames, is moving on to another position in the private sector and no longer has the time commitment to act as the CASE Treasurer. CASE would like to propose the appointment of Allison Letizi as CASE's next Treasurer. Ms. Letizi is the Treasurer for the Concord/Carlisle Regional School District, in addition, she was the former CASE Treasurer approximately 20 years ago. She has the necessary qualifications to be successful. This recommendation is being put forth to the Board.

A motion was made by Peter Light to appoint Allison Letizi as CASE's next Treasurer. Brian Haas seconded the motion. The motion was unanimously approved. All in favor.

At 1:32pm., a motion was made by Linda Dwight to enter into Executive Session for the purpose to discuss strategy with respect to collective bargaining with the CASE Education Association if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares (Teachers and Certain Support Staff), and not return to open session. Andrew Stephens seconded the motion. The motion was unanimously approved by roll call vote: Dwight, aye; Crozier, aye; Graham, aye; Chuang, aye; Light, aye; Stephens, aye; O, Shea, aye; Hunter, aye.